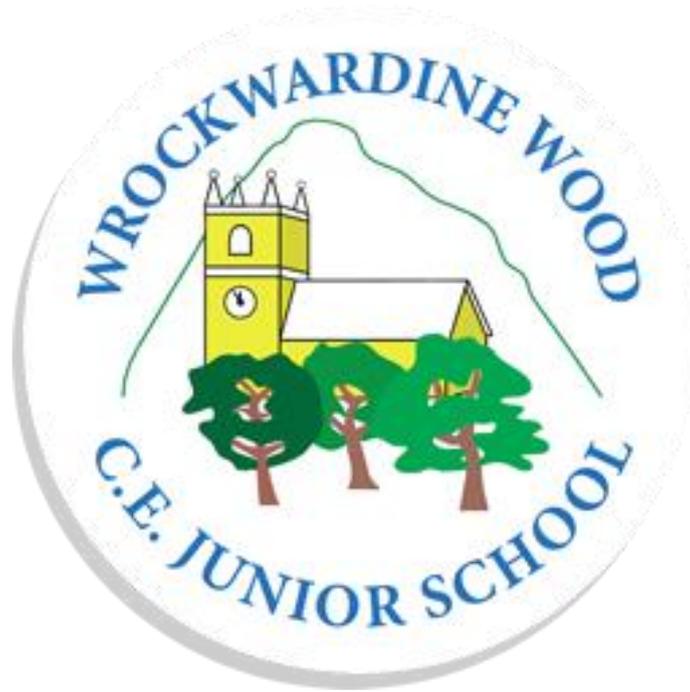




Wrockwardine Wood CE Junior School

Collective Worship Policy





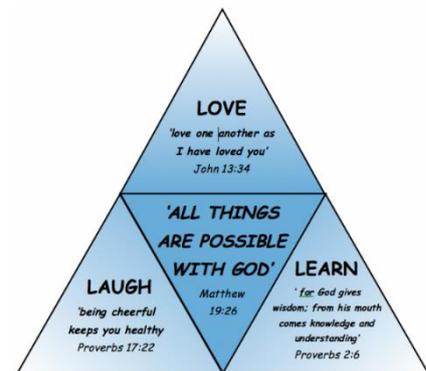
Vision Statement

Our school community will ignite the ability in all to ‘Love, Laugh and Learn’, recognising the extraordinary and wondrous in everything and in everyone. Our rich, varied and creative curriculum, together with our core Christian values, will empower all to flourish emotionally, socially, spiritually and academically, confidently knowing that ‘all things are possible with God’ (Matt 19:26).

Our Core Christian Values

Thankfulness, Respect, and Courage

- We will be thankful for our learning and in everything we do, knowing that all things are possible with God.
- We will respect and love others, knowing that all things are possible with God.
- We will have courage with fun and laughter, knowing that all things are possible with God



Our Mission Statement

Our vision and motto, alongside our values, are exemplified through our school mission statement. We will:

- Nurture a community where strong caring relationships, built on Christian values, promote good mental health and wellbeing in which everyone feels **loved**, cherished and
- Be **thankful** for the gifts and talents that God has given us and others.
- **Respect** ourselves and others knowing that there is something extraordinary and wondrous in everything and in everyone.
- Provide a rich, varied and creative curriculum that ignites the joy and wisdom of **learning** so that all know '**nothing is impossible with God**'.
- Value collective worship and times for spiritual reflection that enhances and provides opportunities for spiritual development.
- Develop a PSHE and RSE curriculum that empowers all to be **respectful** towards and sensitive to the wants and needs of others.
- Have the **courage**, perseverance and resilience needed to face the challenges of modern Britain and the wider global community.



Wrockwardine Wood CE Junior School

Collective Worship Policy

Worship is...

***Giving honour and reverence to a supreme being.
Christian worship is concerned with bringing praise, prayer,
thanksgiving and adoration to God.***

It is an activity of response: in words, actions and thoughts.

Mission statement

Collective worship plays a central part in the life of Wrockwardine Wood CE Junior School. Collective worship is a means by which the school's Christian vision is expressed (Strand 6 SIAMS 2018). As an expression of the Christian vision, ethos and spiritual life of our school, it offers the whole school community opportunities to experience/participate in and take responsibility for the living expression of Christian worship, valued and honoured through our school's Anglican Foundation. This is set within the context of the corporate community of our school and its historic partnership with Holy Trinity Church, Wrockwardine Wood. We affirm every individual's unique contribution, regardless of age, gender, sexuality, ability, background or religion.

Legal requirements:

Trust Deed

Our daily act of collective worship is in accordance with the Trust Deed of our school. This requires worship to be consistent with the faith, principles and practices of the Church of England.

DfES guidance

We also take into account DfES legislation. The following link will take you to the current legislation. <https://www.gov.uk/government/publications/collective-worship-in-schools>

1988 Education Act

We also take into account the 1988 Education that states,

*'.....all pupils in attendance at a maintained school **shall in each school day** take part in an act of collective worship',*

And, that this should be,

'.....mainly of a broadly Christian character'

Worship

Here at Wrockwardine Wood CE Junior School, we have daily worship, either as a whole school or as individual classes. Each act of worship follows the same liturgical structure,

therefore familiarising our pupils with Anglican traditions and liturgy. Each half term, we focus on a different Christian Value, which is interwoven into our entire curriculum.

Section 48 Statutory Inspection of Anglican & Methodist Schools (SIAMS)

Here at Wrockwardine Wood CE Junior School, the SIAMS inspection will evaluate our school's collective worship on the following basis:

- that it is inclusive, invitational and inspiring.
- offers the opportunity, without compulsion, to all pupils and adults to grow spiritually through experiences of prayer, stillness, worship and reflection.
- enables all pupils and adults to appreciate that Christians worship in different ways, for example using music, silence, story, prayer, reflection, the varied liturgical and other traditions of Anglican worship, festivals and, where appropriate, the Eucharist.
- helps pupils and adults to appreciate the relevance of faith in today's world, to encounter the teachings of Jesus and the Bible and to develop their understanding of the Christian belief in the Trinitarian nature of God and its language.
- enables pupils as well as adults to engage in the planning, leading and evaluation of collective worship in ways that lead to improving practice. Leaders of worship, including clergy, have access to regular training.
- encourages local church community partnerships to support the school effectively in developing its provision for collective worship.

The right of withdrawal – see appendix

We recognise the right of withdrawal from worship for pupils at the request of parents and for staff, but encourage discussion with the relevant individuals to ensure that there is understanding of the aims and objectives of worship, and strategies for minimising the disruption caused by any withdrawals.

Aims of worship

The gathering of pupils each day incorporates collective worship. Worship will be:

- appropriate to the age, aptitude and family background of pupils.
- provided in a variety of settings, groupings and timings, with a variety of leaders.

Worship should provide opportunities to:

- enhance the spiritual development and response of pupils.
- foster reflection, meditation, prayer and silence.
- create an atmosphere in which God is both normal and natural.
- foster a reverential attitude to God.
- foster empathy and imagination, enabling pupils to participate in a variety of ways.
- actively involve pupils in the delivery of worship in creative and imaginative ways (reading, poetry, drama, dance, quiet / silent reflection, prayer, singing).
- explore and enjoy praise, prayer and the rituals of Christianity (the Anglican tradition in particular).
- affirm the Christian faith and the central Christian status of Jesus as the Son of God.

- affirm the Christian belief in the Trinity and explore the meaning of each person of the Trinity.
- enable pupils to reflect on the experiences of Christian adherents.
- foster and value a search for a faith to live by.
- explore the school's Christian values to deepen pupils understanding of them and how they relate to our school, local community and wider world.
- learn about and reflect upon Christian teaching, Biblical material and Christian festivals, in a way that relates to the pupils' experience and to living together in community.
- worship together rather than apart.
- provide an evocative setting for worship that fosters spiritual growth and reflection.
- experience a broad spectrum of Christian tradition.
- inspire pupils to explore further their own faith and tradition.
- encourage pupils and staff to plan, participate and lead in worship.
- develop a sense of community and shared values.
- consider the needs of others and to foster charitable works.
- celebrate the highest achievements of the human spirit.
- celebrate achievements of members of the school in every aspect of school life.
- foster a thought-provoking atmosphere allowing for spiritual reflection and response.
- make regular use of local church buildings for worship.

Other opportunities that our worship can offer are:

- celebrate the beliefs and cultures of others, particularly those represented in our school community.
- celebrate the achievements of members of the school community.
- reinforce school expectations, good behaviour and school routines.
- share local school and community information.

Management of worship

Ultimately the responsibility for collective worship lies with the Headteacher and the Chair of Governors. However the role of planning, resourcing, managing and evaluating worship has been delegated to all teaching staff, led by the worship lead teachers. In addition, all teachers in our school are 'spiritual leaders' and have a responsibility to help pupils develop spiritual awareness, supported by the local clergy.

Resourcing worship

Worship is adequately resourced to ensure that it is regarded as an important part of our school life. Pupils are encouraged and provided opportunities to plan acts of worship (whole school or class) so that they have ownership of it.

Monitoring, evaluating & action planning worship

Worship is monitored and evaluated frequently in order to ensure that it meets the needs of all who take part. All stakeholders opinions are sought (including pupils, teachers, governors & parents). A yearly action plan which feeds into the school development plan is written and revised to ensure that worship remains relevant and up to date. Our team of pupil Spiritual

Ambassadors regularly lead whole school worship and work to further evaluate and improve collective worship.

Worship themes and current practice

The worship themes for each half term are based around our Christian Values. We use the Roots and Fruits document, along with other LDBE resources and Open the Book to ensure the delivery of high quality worship.

Approved and signed off by

Headteacher.....

Chair of
Governors.....

Appendix

Guidance for schools and academies on the right to withdrawal from Religious Education and Collective Worship March 2017

Collective Worship

The **1944 Education Act** gave the right to withdraw from RE or collective worship to parents who wished their children to receive different form of RE or worship. This right is also confirmed in section 71 of the **School Standards and Framework Act 1998**. In the case of collective worship, the government guidance document is **Circular 1/94: Religious Education and Collective Worship**.

Collective worship in all Church of England schools and academies should honour the school's trust deed and Christian foundations. Worship is central to school life, offering an opportunity for the whole school community to explore the distinctive beliefs and narrative that underpins the school's Anglican foundations and distinctive Christian character. Worship is the responsibility of the governing body in conjunction with the headteacher, working in partnership with the staff and the local parish church.

Our Church of England schools should strive to ensure they are consistently excellent, distinctive, and inclusive, and that the whole curriculum is underpinned by Christian values. Religious Education is an important part of the curriculum in all Church of England schools and academies. Its nature, objectives, and content should be shared with parents each term to ensure that parents are able to recognise that RE is of educational value to all pupils, whatever their belief background. In the same way, collective worship should lie at the heart of school life, proclaiming its distinctive character and faith in a way that is relevant, inclusive and that leads each pupil a little further in their spiritual journey. In this way, the likelihood for parental requests for withdrawal should be reduced. However, when they are made they must be handled accordingly to the legal guidance, while there is scope for a little realism and adaptability in order to ensure the best for every pupil.

In many of our schools within the Diocese of Lichfield, there is a large percentage of children whose families are members of another faith. It is the purpose and duty of every church school to be distinctive as a Church of England school. In each school, it is part of the mission of the church to welcome those of other faiths and no faith. In most cases, parents will have chosen the school for their child, making a specific choice of the school because of the ethos and education it offers. In a small number of cases, parents of other faiths will have been offered a place at a church school because no other school has a place for their child within a reasonable catchment area.

The right to withdraw from collective worship should be at the instigation of the parents or pupils above the age of 16.

The right of withdrawal from collective worship

The right of withdrawal from collective worship would normally be exercised through the physical withdrawal of the pupil from the place where the act of worship is taking place. Indeed the school could insist that this is the way the right is to be implemented. If,

however, both the parent and the school agree that the pupil should be allowed to remain physically present during the collective worship but not take part in it, nothing in the law prevents this.

Experience suggests that, to avoid misunderstanding, a Headteacher / Principal will find it helpful to establish with any parent wanting to exercise the right to withdrawal:

- the elements of worship in which the parent would object to the child taking part;
- the practical implications of withdrawal; and
- whether the parent will require any advanced notice of such worship, and, if so, how much.

Where parents have withdrawn their children from collective worship and request religious worship according to a particular faith or denomination, the governors and Headteacher / Principal will seek to respond positively to such requests providing:

- such arrangements can be made at no additional cost to the school; and
- that the alternative provision would be consistent with the overall purposes of the school curriculum as set out in **Section 1 of the 1988 Education Act. (Circular 1/94)**